LEA Name:	Schenectady City Schools
LEA BEDS Code:	5306000100029
School Name:	W.C Keane Elementary School

ENTER DATA INTO ALL YELLOW CELLS.

2017-2018 School Comprehensive Education Plan (SCEP)

Contact Name	John Sardos	Title	Principal
Phone	(518)881-3960	Email	sardosj@schenectady.k12.ny.us
Website for Published Plan	www,schenectady.k12.ny.us		

APPROVAL OF THIS PLAN BY THE SUPERINTENDENT AND BOARD OF EDUCATION (IN NEW YORK CITY, THE CHANCELLOR OR THE CHANCELLOR'S DESIGNEE) IS MANDATORY.

Implementation is required no later than the first day of regular student attendance.

Signatures confirm the respective parties certify that the SCEP addresses all of the required components of the ESEA Flexibility Waiver as detailed on page 1 of this document and understand that any significant modification of the school's approved plan require the prior approval of the commissioner.

THE SIGNATURES BELOW CONFIRM APPROVAL.

Position	Signature	Print Name	Date
Superintendent	signature on file	Laurence T. Spring	19-Jul-17
President, B.O.E. / Chancellor or Chancellor's Designee	signature on file	John Foley	19-Jul-17

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Statement of Assurances

By signing this document, the Local Education Agency certifies that:

X	1. The School Comprehensive Education Plan (SCEP) has been developed in consultation with parents, school staff and others in accordance with the requirements of Shared-Decision Making (CR 100.11) to provide a meaningful opportunity for stakeholders to participate in the development of the plan and comment on the plans before they are approved.

X	2. The School Comprehensive Education Plan (SCEP) has been formally approved by the school board and will be made widely available through public means, such as posting on the Internet, distribution through the media and distribution through public agencies.

X	3. The School Comprehensive Education Plan (SCEP) will be implemented no later than the beginning of the first day of regular student attendance.

X	4. A comprehensive systems approach will be established to recruit, develop, retain and equitably distribute effective teachers and school leaders as part of the implementation of the Annual Professional Performance Review (APPR) system required by Education law §3012(c) and §3012(d) .

X	5. Professional development will be provided to teachers and school leaders that will fully support the strategic efforts described within this plan.

X	6.Meaningful time for collaboration will be used to review and analyze data in order to inform and improve district policies, procedures, and instructional practices.

School Leadership Team

SCHOOL LEADERSHIP TEAM: The SCEP must be developed in consultation with parents, school staff, and others pursuant to §100.11 of Commissioner's Regulations. Participants who are regularly involved in your district and school improvement initiatives, such as community organizations or institutes of higher education should be included. By signing below, stakeholders ascertain that, although they may not agree with all components of the plan, they have actively participated in the development and revision of the SCEP.

Instructions: List the stakeholders who participated in developing the SCEP as required by Commissioner's Regulations §100.18. Provide dates and locations of Local Stakeholder meetings. Boxes should be added as necessary.

Meeting Date(s)	Locations(s)	Meeting Date(s)	Location(s)
June 6, 2017			
June 13, 2017			

Name	Title / Organization	Signature
John Sardos	Principal	Signatures on file
Alyssa Sabbatino	Engagement Dean	
Eln Mattfeld	Behavior Specialist	
Maria Horn	Parent liaison	
Heidi Estrada	Teacher	
Nicole Mastrianni	Teacher	

School Information Sheet

School Information Sheet

Grade Configuration	pre-k-5	Total Student Enrollment	331	% Title I Population	89	% Attendance Rate		
% of Students Eligible for Free Lunch		% of Students Eligible for Reduced-Price		% of Limited English Proficient Students		% of Students with Disabilities	17	

Racial/Ethnic Origin of School Student Population

% American Indian or Alaska Native	0	% Black or African American	37	% Hispanic or Latino	22	% Asian, Native Hawaiian / Other Pacific Islander	20	% White	16	% Multi-Racial	6

School Personnel

Years Principal Assigned to School	9	# of Assistant Principals	0	# of Deans	1	# of Counselors / Social Workers	2
% of Teachers with **NO** Valid Teaching Certificate (Out of Compliance)	0	% of Teachers Teaching Out of Certification Area	0	% Teaching with Fewer than 3 Years of Experience	3	Average # of Teacher Absences	

Overall State Accountability Status

Priority School	yes	Focus School Identified by a Focus District		SIG 1003(a) Recipient		SIG 1003(g) Recipient	
Identification for ELA?	yes	Identification for Math?	yes	Identification for Science?		Identification for High School Graduation Rate?	
ELA Performance at Level 3 and Level 4	7	Math Performance at Level 3 and Level 4	5	Science Performance at Level 3 and Level 4		Four-Year Graduation Rate (HS Only)	
% of 1st Year Students Who Earned 10+ Credits (HS Only)		% of 2nd Year Students Who Earned 10+ Credits (HS Only)		% of 3rd Year Students Who Earned 10+ Credits (HS Only)		Six-Year Graduation Rate (HS Only)	
Persistently Failing School (per Education Law 211-f)		Failing School (per Education Law 211-f)					

School Information Sheet

	Did Not Meet Adequate Yearly Progress (AYP) in ELA		
	American Indian or Alaska Native	X	Black or African American
	Hispanic or Latino		Asian or Native Hawaiian/Other Pacific Islander
x	White		Multi-Racial
X	Students with Disabilities		Limited English Proficient
X	Economically Disadvantaged		

	Did Not Meet Adequate Yearly Progress (AYP) in Mathematics		
	American Indian or Alaska Native	x	Black or African American
	Hispanic or Latino	X	Asian or Native Hawaiian/Other Pacific Islander
X	White		Multi-Racial
X	Students with Disabilities		Limited English Proficient
X	Economically Disadvantaged		

	Did Not Meet Adequate Yearly Progress (AYP) in Science		
	American Indian or Alaska Native		Black or African American
	Hispanic or Latino		Asian or Native Hawaiian/Other Pacific Islander
	White		Multi-Racial
	Students with Disabilities		Limited English Proficient
	Economically Disadvantaged		

	Did Not Meet Adequate Yearly Progress (AYP) for Effective Annual Measurable Objective
	Limited English Proficient

SCEP Plan Overview

In this section, the district must describe the development of the plan, the degree to which the previous school year's SCEP was successfully implemented, overall improvement mission or guiding principles at the core of the strategy for executing the mission/guiding principles, the key design elements of the SCEP, and other unique characteristics of the plan (if any), and provide evidence of the district's capacity to effectively oversee and manage the improvement plan.

The SCEP must be made widely available through public means, such as posting on the Internet, by the district. The Overview will serve as the at-a-glance summary of how the district will use various funding sources to improve student achievement. A complete overview will address the following:

1. Rate the degree to which the School achieved the goals identified in the previous year's School Comprehensive Education Plan (Mark with an "X").

	Limited Degree (Fewer than 20% of goals were achieved.)
	Partial Degree (Fewer than 50% of goals were achieved.)
X	Moderate Degree (At least 50% of goals were achieved.)
	Major Degree (At least 90% of goals were achieved.)

2. Rate the degree to which the School successfully implemented the activities identified in the previous year's SCEP (Mark with an "X").

	Limited Degree (Fewer than 20% of activities were carried out.)
X	Partial Degree (Fewer than 50% of activities were carried out.)
	Moderate Degree (At least 50% of activities were carried out.)
	Major Degree (At least 90% of activities were carried out.)

3. Rate the degree to which the activities identified in the previous year's SCEP impacted academic achievement targets for identified subgroups (Mark with an "X").

	Limited Degree (No identified subgroups improved achievement.)
	Partial Degree (Some of the identified subgroups improved achievement.)
X	Moderate Degree (A majority of identified subgroups improved achievement.)
	Major Degree (All identified subgroups improved achievement.)

4. Rate the degree to which the activities identified in the previous year's SCEP increased Parent Engagement (Mark with an "X").

	Limited Degree (There was no increase in the level of Parent Engagement.)
	Partial Degree (There was a minor increase in the level of Parent Engagement.)
X	Moderate Degree (There was modest increase in the level of Parent Engagement.)
	Major Degree (There was a significant increase in the level of Parent Engagement.)

5. Rate the degree to which the activities identified in the previous year's SCEP received the funding necessary to achieve the corresponding goals (Mark with an "X").

	Limited Degree (Fewer than 20% of planned activities were funded.)
	Partial Degree (Fewer than 50% of planned activities were funded.)
	Moderate Degree (At least 50% of planned activities were funded.)
X	Major Degree (At least 90% of planned activities were funded.)

6. Identify in which Tenet the school made the most growth during the previous year (Mark with an "X").

	Tenet 1: District Leadership and Capacity
	Tenet 2: School Leader Practices and Decisions
	Tenet 3: Curriculum Development and Support
	Tenet 4: Teacher Practices and Decisions
X	Tenet 5: Student Social and Emotional Developmental Health
	Tenet 6: Family and Community Engagement

In reflecting on the PREVIOUS YEAR'S PLAN:

• Describe the most significant positive impact(s) that resulted from the previous year's plan (may include such examples as specific changes in adult behavior and/or measurable changes in student outcomes).

Office discipline referrals dropped from 350 to 91.   Grade 3-5 interim data increased on avergae or 9.6 % in ELA

• Describe all mid-course corrections to the previous year's plan in response to data review and needed adjustment. Include details of current impact and expectations for sustainability moving forward.

In developing the CURRENT YEAR'S plan:

• List the highlights of the initiatives described in the current SCEP.

• List the identified needs in the school that will be targeted for improvement in this plan.

• State the mission or guiding principles of the school and describe the relationship between the mission or guiding principles and the identified needs of the school.

• List the student academic achievement targets for the identified subgroups in the current plan.

• Describe how school structures will drive strategic implementation of the mission/guiding principles.

• List anticipated barriers that may impact the ability to accomplish the mission or guiding principles and how those barriers will be addressed.

• Describe the professional development opportunities that will be provided to teachers and school leaders and the rationale for each opportunity.

• List all methods of dialogue that school leaders will implement to strengthen relationships with school staff and the community.

• List all the ways in which the current plan will be made widely available to the public.

• Describe the transition plans to assist preschool children from early childhood programs to the elementary school program (e.g., aligned curriculum, joint PD & parent involvement activities, sharing of records/info, early intervention services, etc.). Applies to elementary schools ONLY.

Re-Identified Focus Schools

(Applicable to schools that were identified as Focus during the 2012-2016 identification period)

Focus Schools that were re-identified on the February 2016 list were required to implement more rigorous interventions focused on the needs identified through their DTSDE reviews. Focus Schools were required to implement at least one ESEA Flexibility Turnaround Principle (e.g., redesign the school day, week, or year; modify the instructional program to ensure it is research-based, rigorous, and aligned with State academic content standards; provide time for collaboration on the use of data) no later than the 2016-17 school year. The SCEP must describe the schools plan for intensive implementation of the selected Turnaround Principle and Districts must complete a school leader checklist for the re-identified Focus School, if the principal has been leader of school for more than two full academic years, in order to determine whether the school leader should be provided additional professional development and/or mentoring or replaced. Below provide an update on the implementation of the selected principle.

More information about the Turnaround Principles can be found at: https://www.ed.gov/sites/default/files/esea-flexibility-acc.doc

1. Describe the current stage of implementation of the Turnaround Principle the school chose to begin implementing in 2016-17?

2. Identify the method for evaluating implementation of the Principle and any adjustments that have been made based on the evaluation. Include of the data sources used and trends identified from analysis.

3. How will the school continue to monitor and make adjustments to implementation?

Priority Schools: Whole School Reform Model

(Applicable to schools that were identified as Priority during the 2012-2016 identification period)

Under New York State's approved ESEA Flexibility Waiver, all Priority Schools are required to implement a systematic whole school reform model for a period of 3 years. In support of this implementation the Department has committed to ensuring that leaders of Priority Schools that are engaged in implementing whole school reform models are selected and supported by districts through a process that ensures high leadership qualifications as well as a good match between the leader's skills and competencies and the identified needs of the school. All priority schools that are not current recipients of School Improvement Grant (SIG [G]) or School Innovation Fund (SIF) must complete and submit the principal checklist accessed by the hyperlink and provide full responses to the narrative questions below to demonstrate their plan for implementation of a whole school reform model.

http://www.p12.nysed.gov/accountability/forms.html

1. New School Design and Educational Plan

A. Curriculum and Instruction: Provide a description of the curriculum being used by the school and any adjustments made to the curriculum based on data analysis of the implementation of the 16-17 plan.

B. Professional Development: Provide an update on the coherent framework for professional development described in the 2016-17 plan, which includes extensive job-embedded professional development, and structures for collaboration that enable teachers and support staff to have common, regular, and frequent planning time. Discuss how curriculum and instructional needs are reflected in plans for professional development.

C. Use of Time: Provide an update on the daily calendar and schedule as described in the 2016-17 plan and articulate how the use of time will continue to provide for meaningful improvements in the quality of instruction, enrichment opportunities, and professional culture of teacher leadership and collaboration. Based on data analysis of the 2016-17 plan

D. Assessment: Provide an update to the school's approach to assessment as described in the 2016-17 plan.

E. School Climate and Discipline: **Describe the strategies the school will employ to continue to develop and sustain a safe and orderly school climate that supports fulfillment of the educational goals. Explain the school's approach to student behavior management and discipline for both the general student population and for students with special needs and if it has changed since evaluation of the 2016-17 plan. Explain how the school will encourage parent/family involvement and communication to support student learning and how it will gauge satisfaction with school climate.**

F. Meeting the Needs of Unique Populations: **Describe the population of students with disabilities, including those with moderate to severe disabilities, students who are English language learners, and students from households that are eligible for the federal free or reduced-priced lunch program, first generation college goers, students of color, and other young people underrepresented in higher education and the specific continuum of instructional and support strategies that will be employed to meet the needs of these populations.**

2. Organizational Plan

The Organizational Plan should provide an understanding of how the school will be operated, beginning with its governance and management. It should present a clear picture of the school's operating priorities, delegation of responsibilities, and relationships with key stakeholders.

A. Site-based Governance: **Provide an update to the organizational structure of the school and its day-to-day operation. Explain the rationale for any changes or lack thereof that have occurred since the 2016-17 plan.**

B. Staffing, Human Resources, and Work Conditions: **Provide an update to the staffing plan for the school including staffing needs and recruitment strategies and what changes the school has made since the implementation of the 16-17 plan.**

Priority Schools: Whole School Reform Model

(Applicable to schools that were newly identified as Priority in February 2016)

Newly identified Priority Schools are required to implement a whole school reform model by no later than the 2018-19 school year. Districts may meet this requirement through implementation of a 1003(g) School Improvement Grant intervention model, a School Innovation Fund model, or through implementation of a School Comprehensive Education Plan that includes a Whole School Reform Model aligned to the United States Department of Education's (USDE) Turnaround Principles. More information regarding the requirements of these models can be found on the Office of School Innovation and Reform's website at http://www.p12.nysed.gov/oisr/. In support of this implementation the Department has committed to ensuring that leaders of Priority Schools that are engaged in implementing whole school reform models are selected and supported by districts through a process that ensures high leadership qualifications as well as a good match between the leader's skills and competencies and the identified needs of the school. All priority schools that are not current recipients of School Improvement Grant (SIG [G]) or School Innovation Fund (SIF) must complete and submit the principal checklist accessed by the hyperlink and provide full responses to the narrative questions below to demonstrate their plan for implementation of a whole school reform model.

http://www.p12.nysed.gov/accountability/forms.html

1. Identify the whole school reform model the school will implement no later than the 2018-19 school year.

Priority Schools: Expanded Learning Time Plan

As per New York State's approved ESEA Flexibility Waiver, Priority schools implementing a whole school reform model in 2017-2018 must demonstrate that a minimum of 200 additional student contact hours are being offered as Expanded Learning Time in addition to the current mandated length of 900 hours per year of instruction in elementary school and 990 hours per year in high school.

A. Describe the target population of students to be served by the Expanded Learning Time program. Indicate whether students' participation in the additional hours will be mandatory or voluntary, and if voluntary, how are you ensuring that 50% or more of the students or of Academic Intervention Services students are participating?

B. Describe the unique academic, social, and emotional needs of targeted students that will be addressed through the components of the ELT program.

C. Describe how the school engaged representatives from multiple school and community stakeholder groups in thoughtful, data-driven needs assessment that address the holistic needs of students and teachers.

D. Describe the focused priorities, expressed as clearly articulated and measurable goals, that will guide the implementation and evaluation of all program partnerships and activities.

E. Describe how the school will foster a culture of safety, support, and social emotional growth where high expectations for students and staff are clearly articulated and supported through appropriate policies, procedures, and/or practices that adhere to NYSED's social/emotional learning guidelines.

F. Describe how the school will provide a consistently high-quality and rigorous core academic program, delivered by NYS certified teachers and qualified community educators (e.g., tutors, teaching artists, etc.), that directly aligns with Common Core Learning Standards.

G. Describe how the school will support personalized learning for all students through differentiated instruction, timely and targeted interventions for students who require additional support, and opportunities for acceleration.

H. Describe how the school will integrate high-quality and engaging enrichment programming that builds critical knowledge and skills and exposes students to potential college and career pathways.

I. Describe how the school will embed consistent and meaningful opportunities for all constituencies to collaborate with their peers, participate in professional development that improves instructional practices, and engage in self-reflection and evaluation.

J. Describe how the school will utilize data cycles that include baseline, progress monitoring, and summative evaluation measures for evaluating teaching and learning and informing appropriate supports, interventions, and/or services.

K. Describe how the school will allocate and integrate school, district, and community resources strategically to ensure that identified goals are achieved and critical program components can be sustained and/or scaled up over time.

Common Leading Indicators Worksheet

D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. For each leading indicator, enter a "Y" into the cell for each applicable Tenet for which that indicator will be used.	Tenet 2	Tenet 3	Tenet 4	Tenet 5	Tenet 6
Student Growth Percentile for Low-Income Students	Y	Y	Y	Y	Y
Student Average Daily Attendance	Y	Y	Y	Y	Y
Student Drop-Out Rate					
Student Credit Accruals (HS Students)					
Student Completion of Advanced Coursework					
Student Suspension Rate (Short-Term / Long-Term)	Y	Y	Y	Y	Y
Student Discipline Referrals	Y	Y	Y	Y	Y
Student Truancy Rate					
Student Performance on January Regents Exams					
Student Participation in ELT Opportunities					
Minutes of Expanded Learning Time (ELT) Offered					
Teacher Average Daily Attendance Rate	Y		Y	Y	
Teachers Rated as "Effective" and "Highly Effective"			Y		
Teacher Attendance at Professional Development		Y			
Parent Attendance at Workshops					Y
Parent Participation in District/School Surveys	Y			Y	Y

Tenet 2: School Leader Practices and Decisions

Tenet 2 - School Leader Practices and Decisions	Visionary leaders create a school community and culture that lead to success, well-being and high academic outcomes for all students via systems of continuous and sustainable school improvement.
B1. Most Recent DTSDE Review Date:	12/13, 14/2016
B2. DTSDE Review Type:	District lead

C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data.	If we provide a system to support teachers so they can enhance the academic and nonacademic skills of our students' academic achievement and prosocial skills will increase.

D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely.	• Starting in September, 2017 and continuing through June, 2018 school leaders will monitor the effectiveness of Professional Development in practice as measured by weekly Walkthroughs. An effective feedback plan that assures timely communication between building leaders and teachers will be put into place.
D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal.	Student Growth Percentile for Low-Income Students Student Average Daily Attendance Student Suspension Rate (Short-Term / Long-Term) Student Discipline Referrals

E1. Start Date: Identify the projected start date for each activity.	E2. End Date: Identify the projected end date for each activity.	E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell.
Aug. 31, 2017	1-Sep-17	The school leaders will develop a calendar to insure that all teachers are observed
1-Aug-16	15-Sep-17	The school leaders will develop a plan for feedback to teachers in a timely manner
19-Sep	19-Sep	The school leaders will communicate the plan to all faculty
Sept. 20.2017	30-Jun-18	The school leaders will monitor and revise the plan on a monthly basis

Tenet 3: Curriculum Development and Support

Tenet 3 - Curriculum Development and Support	Curriculum Development and Support: The school has rigorous and coherent curricula and assessments that are appropriately aligned to the Common Core Learning Standards (CCLS) for all students and are modified for identified subgroups in order to maximize teacher instructional practices and student-learning outcomes.
B1. Most Recent DTSDE Review Date:	12/13,14/16
B2. DTSDE Review Type:	District Lead

C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data.	Protocols and practices need to be in place that will insure the creation of high quality lessons that are aligned to the CCLS, contain higher order thinking skills and are founded on data analysis of student work

D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely.	By June 30, 2018 100% of W.C. Keane instructional faculty will plan lessons which contain higher order thinking skills, increase student engagement and are founded on data analysis of student work
D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal.	Student Growth Percentile for Low-Income Students Student Average Daily Attendance Student Suspension Rate (Short-Term / Long-Term) Student Discipline Referrals

E1. Start Date: Identify the projected start date for each activity.	E2. End Date: Identify the projected end date for each activity.	E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell.
5-Sep	30-Sep	School leaders will develop a system to collect information about teacher planning and practice
30-Sep	30-Sep	Share system with faculty
1-Oct	10-Nov	Data collection through walkthroughs, lesson plan review and feedback, APPR observations and Bi-weekly teacher meetings.
13-Nov	24-Nov	Collect and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
17-Nov	23-Dec	Data collection through walkthroughs, lesson plan review and feedback, APPR observations and Bi-weekly teacher meetings.
2-Jan	16-Jan	Collect and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
22-Jan	2-Mar	Data collection through walkthroughs, lesson plan review and feedback, APPR observations and Bi-weekly teacher meetings.
5-Mar	13-Mar	Collect and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
19-Mar	27-Apr	Data collection through walkthroughs, lesson plan review and feedback, APPR observations and Bi-weekly teacher meetings.
30-Apr	11-May	Collect and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
14-May	4-Jun	Data collection through walkthroughs, lesson plan review and feedback, APPR observations and Bi-weekly teacher meetings.
5-Jun	19-Jun	Collect and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes

Tenet 4: Teacher Practices and Decisions

Tenet 4 - Teacher Practices and Decisions	Teacher Practices and Decisions: Teachers engage in strategic practices and decision-making in order to address the gap between what students know and need to learn, so that all students and pertinent subgroups experience consistent
B1. Most Recent DTSDE Review Date:	12/13,14/16
B2. DTSDE Review Type:	District Lead

C1. **Needs Statement:** Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data.	A system is needed in which data is used to differentiate instruction and provide strategies for classroom teachers to incorporate the diagnostic and prescriptive process into daily classroom instruction and to provide feedback to students that will foster ownership of their learning.

D1. **SMART Goal:** Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely.	By June 2018, W.C. Keane students will demonstrate an 8% increase in the following academic measures: • 3rd – 5th grade interim assessment results from Fall 2017 to Spring 2018. • 3rd – 5th grade New York State ELA and Math exams • 4th grade NYS Science exams • K-2 District level exams
D2. **Leading Indicator(s):** Identify the specific indicators that will be used to monitor progress toward the goal.	Student Growth Percentile for Low-Income Students Student Average Daily Attendance Student Suspension Rate (Short-Term / Long-Term) Student Discipline Referrals

E1. **Start Date:** Identify the projected start date for each activity.	E2. **End Date:** Identify the projected end date for each activity.	E3. **Action Plan:** Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how <u>often each activity will take place; and the intended impact of each activity</u>. Do not combine multiple activities into a single cell; each activity should be written in its own cell.
5-Sep	30-Sep	School leaders will develop a system in which data is used to differentiate instruction and provide strategies for classroom teachers to incorporate the diagnostic and prescriptive process into daily classroom instruction and to provide feedback to students that will foster ownership of their learning.
30-Sep	30-Sep	Introduce system, procedures and protocols to staff
1-Oct	30-Nov	Ongoing and inbedded PD on effective PLC's and Data Driven Instruction to all faculty
1-Nov	22-Dec	Ongoing data collection through the monitoring of PLC's, lesson plans, and weekly walkthroughs
2-Jan	16-Jan	Accumulate and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
22-Jan	2-Mar	Ongoing data collection through the monitoring of PLC's, lesson plans, and weekly walkthroughs
5-Mar	13-Mar	Accumulate and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
19-Mar	27-Apr	Ongoing data collection through the monitoring of PLC's, lesson plans, and weekly walkthroughs
30-Apr	11-May	Accumulate and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
14-May	4-Jun	Ongoing data collection through the monitoring of PLC's, lesson plans, and weekly walkthroughs
5-Jun	19-Jun	Accumulate and analyze data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes

Tenet 5: Student Social and Emotional Developmental Health

Tenet 5 - Student Social and Emotional Developmental Health	Student Social and Emotional Developmental Health: The school community identifies, promotes, and supports social and emotional development by designing systems and experiences that lead to healthy relationships and a safe, respectful environment that is conducive to learning for all constituents.
B1. Most Recent DTSDE Review Date:	12/13, 14/2016
B2. DTSDE Review Type:	District lead

C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data.	All staff and stakeholders need to understand the rationale behind the implantation of the Trauma Sensitive Schools model. By doing so we will be able to provide students and their families the social and emotional skills needed to reach high academic standards.

D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely.	By June 2018, 100 % of W.C. Keane faculty and staff will implement the Trauma Sensitive Schools model as measured by a 10% reduction in discipline referrals in comparison of this year's month to last year's month count, measured by Infinite Campus student information system.
D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal.	Student Growth Percentile for Low-Income Students Student Average Daily Attendance Student Suspension Rate (Short-Term / Long-Term) Student Discipline Referrals

E1. Start Date: Identify the projected start date for each activity.	**E2. End Date:** Identify the projected end date for each activity.	**E3. Action Plan:** Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell.
18-Jul	20-Jul	Team leaders will participate in the SCSD Trauma Sensitive Schools Institute and plan for roll out to staff
6-Sep	6-Sep	TTS team leaders will introduce the concepts and materials to the full staff
26-Sep	17-Oct	TSS team leaders will provide professional development at mandated faculty meetings, PLC time or additional afterschool time as well as coaching opportunities imbedded into the school day.
24-Oct	31-Oct	TSS team leaders will aggregate and share results with faculty and will update the TSS plan as needed and celebrate successes
1-Nov	1-Jan	TSS team leaders will provide professional development at mandated faculty meetings, PLC time or additional afterschool time as well as coaching opportunities imbedded into the school day.
1-Jan	16-Jan	TSS team leaders will aggregate and share results with faculty and will update the TSS plan as needed and celebrate successes
30-Jan	6-Feb	TSS team leaders will provide professional development at mandated faculty meetings, PLC time or additional afterschool time as well as coaching opportunities imbedded into the school day.
213	27-Feb	TSS team leaders will aggregate and share results with faculty and will update the TSS plan as needed and celebrate successes
1-Mar	1-May	TSS team leaders will provide professional development at mandated faculty meetings, PLC time or additional afterschool time as well as coaching opportunities imbedded into the school day.
1-May	15-May	TSS team leaders will aggregate and share results with faculty and will update the TSS plan as needed and celebrate successes
29-May	12-Jun	TSS team leaders will provide professional development at mandated faculty meetings, PLC time or additional afterschool time as well as coaching opportunities imbedded into the school day.
12-Jun	22-Jun	TSS team leaders will aggregate and share results with faculty and will update the TSS plan as needed and celebrate successes

Tenet 6: Family and Community Engagement

Tenet 6 - Family and Community Engagement	The school creates a culture of partnership where families, community members and school staff work together to share in the responsibility for student academic progress and social-emotional growth and well-being.
B1. Most Recent DTSDE Review Date:	12/13, 14/2016
B2. DTSDE Review Type:	District lead

C1. <u>Needs Statement:</u> **Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data.**	There is a lack of true family engagement. Families need to have a voice in their child's school and a mechanism to be heard on a wide range of topics including but not limited to: communication, parent/guardian trainings, and available services.

D1. <u>SMART Goal:</u> **Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely.**	By December 1, 2017 school leaders working with selected parents, school staff (teachers, PPS , Paraprofessionals) will develop a comprehensive parent engagement plan that will focus on increasing the role of parents/guardians in school decision making by at least 50%.
D2. <u>Leading Indicator(s):</u> **Identify the specific indicators that will be used to monitor progress toward the goal.**	Student Growth Percentile for Low-Income Students Student Average Daily Attendance Student Suspension Rate (Short-Term / Long-Term) Student Discipline Referrals

E1. <u>Start Date:</u> Identify the projected start date for each activity.	E2. <u>End Date:</u> Identify the projected end date for each activity.	E3. <u>Action Plan:</u> **Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how <u>often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell.</u>**
6-Sep	27-Sep	School staff will meet to develop criteria for the measurement of parent engagement in relationship to school wide decision making. Baseline data will be collected, analyzed and shared with stakeholders
6-Sep	18-Oct	School leaders in partnership with identified stakeholders will form a focus group to make recommendations on how to improve family engagement and to incorporate families in a shared decision making process
8-Nov	7-Dec	Collect and analyze family engagement data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
7-Dec	8-Feb	Collect and analyze family engagement data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
8-Feb	17-Apr	Collect and analyze family engagement data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes
17-Apr	7-Jun	Collect and analyze family engagement data. Share data and recommendations with stakeholders. Monitor recommendations and celebrate successes