

RIGHTS AND RESPONSIBILITIES

PRINCIPALS

Principals have the responsibility of:

- ◆ Promoting a safe, supportive and orderly school environment for all school community members, regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
- ◆ Reviewing the code of conduct and procedures for reporting incidents with all staff at the beginning of the school year.
- ◆ Ensuring all staff participate in mandated yearly training such as The Dignity for All Students Act (DASA), school violence prevention and mental health first aid.
- ◆ Maintaining confidentiality and respecting student and parent rights to privacy.
- ◆ Developing the capacity of staff, students and families to intervene regarding behavioral concerns.
- ◆ Ensuring equity and that all students are treated fairly.
- ◆ Partnering with parents and caregivers through the facilitation of the SBST process.

SUPERINTENDENT

The Superintendent has the responsibility of:

- ◆ Promoting a safe, supportive and orderly school environment for all school community members, regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
- ◆ Reviewing the policies of the board of education and state and federal laws, relating to school operations and management, with all district administrators.
- ◆ Working with district administrators to enforce the code of conduct and ensuring that all incidents are resolved promptly and that students are treated fairly and equitably.
- ◆ Addressing issues of discrimination, harassment or any situation that threatens the emotional or physical health or safety of any student, employee or person on school property or at a school function.
- ◆ Ensuring that race, economics and disability do not predict student achievement.

