

SCHENECTADY CITY SCHOOL DISTRICT

District Directions and Priorities

2011-2012

1. Implement Initiatives Included in the 2011-12 Budget

- New District Level Organization
 - ✓ New model for legal services
- Initiate Early Intervention Teams
 - ✓ Teaching and Learning Coaches and Intervention Specialists
- Special Education programs to bring home selected students from BOCES
- Hire staff members to replace BOCES itinerant services
- Classroom Space and Transportation Services' Related Changes
 - ✓ K-6 at Pleasant Valley and Success Academy to Mont Pleasant
 - ✓ FDR and Keane – return students to their home schools
 - ✓ Suspend part of Mobility Policy and institute Citizens Review and Appeals Panel
 - ✓ Relocate English as a Second Language (E.S.L) services
 - ✓ School starting and dismissal time changes
- ATLAS Program Consolidation
 - ✓ Explore alternative options related to student suspensions
- High School Department Chairs and “In-Residency” program

2. School Improvement Plans and Activities

- Implement plans developed last spring
 - ✓ Leverage the modified elementary school day to accelerate progress
- Review and refocus instruction in selected areas
 - ✓ K-12 English Language Art instructional expectations
 - ✓ I.B. – A.P. – University in School Programs
 - ✓ Strengthen Team Information Explorers (T.I.E.) curriculum
- Update and file all state required improvement plans
 - ✓ Implement S.I.N.I. recommendations for identified elementary schools and J.I.T. recommendations for middle and high schools

3. Board of Education/Superintendent Partnership

- Review board operations this past year and agreements from last August
- Conduct search for a new Superintendent
- Review selected policies (e.g., Family Life)

4. Recruit and Hire Key Staff Members

- Superintendent of Schools
- Senior High School Principal

5. Complete Negotiations for New Contracts

- Schenectady Federation of Teachers – 909 unit members
 - ✓ APPR Regulations
- Operations and Maintenance Association – 114 unit members
- Middle Management Association – 10 unit members

6. Required Annual Profession Performance Review (APPR)

- Negotiation required elements with SFT and SAA
- Train lead evaluators
- Resolve data collection issues

7. Prepare 2012-13 Budget

- Implement revised accounting and reporting systems beginning July 1st
- Modify budget document format to reflect current and proposed years

8. Planning

- School Organization – Initiate community engagement process
 - ✓ Determine the ideal grade level organization
 - Neighborhood Schools
 - Magnet Schools
 - ✓ Determine program capacity of existing schools
 - ✓ Project future year enrollment scenarios
 - ✓ Develop long range school utilization and facilities upgrade plan
- Capital Project Plan
 - ✓ Review progress to date
 - Agree upon plans for the balance of the project
- Develop multi-year plan for addressing regular facility maintenance needs and upgrades, such as painting

9. Grant Development

- Seek grants to support adopted district directions, priorities and specific areas of interest
 - ✓ Full service neighborhood school
 - ✓ Child care center at the high school